

*Community Partners* is an industry-wide program designed to strengthen the oil and gas industry's social license to operate. The program focuses worker attention on local concerns related to oil and gas activity – dust, gates, garbage, noise, driving safety and traffic. It also reminds oil and gas workers and contractors to communicate openly with area residents, and treat them and their property with respect.

For more information on the *Community Partners* program, please visit: [www.communitypartners.ca](http://www.communitypartners.ca).

As a participant of the oil and gas industry's *Community Partners* program, HSE Integrated Ltd. agrees that our employees and contractors will adhere to the following guiding principles:

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| Communication | <ul style="list-style-type: none"> <li>• Demonstrate respect and courtesy in the communities in which we operate.</li> <li>• Act responsibly as a company representative, both on and off work hours.</li> <li>• Listen to local residents and strive to understand their perspective.</li> <li>• Identify company representatives and provide contact information.</li> </ul>   |
| Dust          | <ul style="list-style-type: none"> <li>• Slow down on dirt or gravel roads, especially near homes.</li> <li>• When possible, use best practice dust-suppression techniques near homes and high traffic areas.</li> </ul>   |
| Gates         | <ul style="list-style-type: none"> <li>• Close gates immediately after they are opened, whether or not animals are nearby.</li> <li>• Move gates to the side rather than driving over them.</li> <li>• Report immediately any damaged or broken gates.</li> <li>• Report immediately any livestock outside fenced areas.</li> </ul>  |
| Garbage       | <ul style="list-style-type: none"> <li>• Ensure on site waste is contained and containers are emptied regularly.</li> <li>• Clean sites before moving off-lease.</li> <li>• Secure all materials in the back of trucks and on the worksite.</li> <li>• Never litter.</li> <li>• Collect drink bottles and cans for return or recycling.</li> <li>• Dispose of hazardous materials safely.</li> <li>• Treat land as if it were your own.</li> </ul>                                 |
| Noise         | <ul style="list-style-type: none"> <li>• Avoid using engine retarder brakes in residential and urban areas.</li> <li>• Make a special effort to reduce noise when required.</li> <li>• Schedule noisier activities during appropriate working hours.</li> <li>• Position noisy equipment to direct noise away from residences.</li> <li>• Use noise-suppression techniques, such as mufflers, baffles or sound barriers.</li> <li>• Shut off equipment when not in use.</li> </ul> |

### Driving Safety and Traffic

- Use designated traffic routes, access roads or trails.
- Notify landowners and occupants before crossing their land.
- Work with local communities to ensure traffic routes are maintained.
- Slow down in residential, school and playground areas.
- Slow down on narrow roads and pull over for oncoming traffic.
- Obey all posted speed limits.
- Watch for school buses and children on roads.
- Move large or slow-moving equipment during off-peak hours.

Signed on behalf of **HSE Integrated Ltd.**



David Yager  
Chairman and Chief Executive Officer